

## Conscious Leadership with Social Impact

Conscious Leadership with Social Impact is an immersive leadership experience which aligns the values, purpose and social responsibility of an organisation and its leaders. Created by Pepal and Aesara Partners, CLSI brings together leaders from the organisation and NGOs to build meaningful and sustainable change in developing countries. The accelerated learning from both parties creates a unique platform for personal and professional growth, with tangible and measurable impacts on the social cause, the individuals and the organisations. It is 'leading with humanity' in action.

**GROW** - 10–15 leaders, preparation briefing, psychometric and coaching (1:1 and group). There are typically 2 groups of leaders per year, handing over their project to the next 10-15 leaders.

**CREATE** - 5 days in situ in Uganda working on social cause with peer leaders from NGO tasked to identify, issue and present a pilot solution by day 5.

**AWAKEN & APPLY** - Debrief, align on support of pilot  
Self-reflection on how to leverage personal learning and inspiration across the organisation.

### OUR IMPACT AND SUCCESS FACTORS

Social Impact across 270 health facilities, serving 4.4m people, including over 200,000 pregnant women in rural Uganda between 2015 and 2018:

**57%** Increase in facilities tracking lateness

**27%** Reduction in staff late arrivals

**43%** Reduction in client waiting time

**34%** Increase in facilities holding monthly staff meetings

**43%** Increase in facility perception of improved team performance

**13%** Increase in patients' perceived quality of care